

FRANKLIN COUNTY BOARD OF COMMISSIONERS

MINUTES OF GENERAL SESSION

May 23, 2023

The Franklin County Board of Commissioners convened in the Commissioners Hearing Room, at 9:00 A.M. on Tuesday, May 23, 2023.

Present were: John O'Grady, President
Kevin L. Boyce, Commissioner
Erica C. Crawley, Commissioner

Also present on the dais were Kenneth N. Wilson, County Administrator; and Brittany A. Razek, Clerk to the Board of Commissioners.

Using hybrid meeting technology, participants were also able to access General Session via Zoom conferencing, by dialing (929) 436-2866, Meeting ID:978 8790 2896; Passcode:628826, or by joining at: <https://franklincountyohio.zoom.us/j/97887902896>

Commissioner O'Grady called the meeting to order at 9:10 A.M.

Approval of the minutes for the May 16, 2023, General Session; and the May 11, 2023, Voting Session. Commissioner Boyce moved to approve the minutes, seconded by Commissioner O'Grady. The minutes were approved by roll call vote.

Resolution No. 0401-23, authorizing professional services from Always With Us Charities for the Justice 4 All 2023 Summer Youth Camp (\$20,000.00) (Court of Common Pleas), presented by Kimberly Canada, Director of Finance, Court of Common Pleas, General Division.

Ms. Canada reviewed information found in documents submitted with the proposed resolution.

Commissioner Boyce moved to approve Resolution 0401-23, seconded by Commissioner O'Grady. The Resolution was adopted by roll call vote.

PUBLIC HEARING: Establishing, altering, and widening of Elmore Avenue, Township Road No. 1057, from Karl Road, County Road No. 76, to Cleveland Avenue, County Road No. 75, Clinton Township, Franklin County, Ohio, viewed – Engineer to file plans as necessary.

Commissioner O’Grady: I would like to open the Public Hearing. Would anyone like to speak regarding this Public Hearing? Seeing none, I will close the Public Hearing and have the Clerk read the resolution into the record.

Resolution No. 0402-23, establishing, altering, and widening of Elmore Avenue, Township Road No. 1057, from Karl Road, County Road No. 76, to Cleveland Avenue, County Road No. 75, Clinton Township, Franklin County, Ohio, viewed – Engineer to file plans as necessary (Engineer), presented by Cornell Robertson, Engineer, Engineer’s Office.

Mr. Robertson reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0402-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

PUBLIC HEARING: Establishing, altering, and widening of Innis Road, County Road No. 171, from Cleveland Avenue, County Road No. 75, to Westerville Road (SR3), Clinton Township and Mifflin Township, Franklin County, Ohio, viewed – Engineer to file plans as necessary.

Commissioner O’Grady: I would like to open the Public Hearing. Would anyone like to speak regarding this Public Hearing? Seeing none, I will close the Public Hearing and have the Clerk read the resolution into the record.

Resolution No. 0403-23, establishing, altering, and widening of Innis Road, County Road No. 171, from Cleveland Avenue, County Road No. 75, to Westerville Road (SR3), Clinton Township and Mifflin Township, Franklin County, Ohio, viewed – Engineer to file plans as necessary (Engineer), presented by Cornell Robertson, Engineer, Engineer’s Office.

Mr. Robertson reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0403-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0404-23, pursuant to Ohio Revised Code Section 5543.06, setting Thursday, November 16, 2023, at 5:30 P.M. at the Villa Milano Banquet & Conference Center for the Annual Meeting of the Franklin County Engineer between Township and County authorities (Engineer), presented by Cornell Robertson, Engineer, Engineer’s Office.

Mr. Robertson reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0404-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0405-23, Burgess & Niple, Inc., consulting engineers, appointed to assist the Franklin County Engineer by providing detailed design engineering and construction inspection services for the Beach Road 0.00 over Big Darby Creek bridge project, Brown Township, Franklin County, Ohio (\$294,104.69) (Engineer), presented by Brad Foster, Chief Deputy Operations Engineer, Engineer's Office.

Mr. Foster reviewed information found in documents submitted with the proposed resolution.

Commissioner O'Grady: This bridge is relatively new, isn't it?

Mr. Foster: Yes, I believe the Beach Road Bridge was constructed in the 1990s. This resolution seeks to start our maintenance of that bridge.

Commissioner O'Grady: So, there is not necessarily anything wrong with it; we are just making sure that we are doing maintenance and upkeep?

Mr. Foster: It is mainly maintenance. We are looking at the post-tension of the beams of the bridge.

Commissioner Crawley moved to approve Resolution 0405-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0406-23, Kimley-Horn & Associates, Inc., consulting engineers, appointed to assist the Franklin County Engineer by providing detailed engineering services for the Rohr Road from Bixby Road to Shook Road improvement project, Hamilton Township, Franklin County, Ohio (\$602,998.00) (Engineer), presented by Brad Foster, Chief Deputy Operations Engineer, Engineer's Office.

Mr. Foster reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0406-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0407-23, final encumbrance of County Motor Vehicle License Fee (\$5) Funds to the City of Westerville (Engineer), presented by Brad Foster, Chief Deputy Operations Engineer, Engineer's Office.

Mr. Foster reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0407-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0408-23, authorizing a non-general fund supplemental appropriation for the Internet Crimes Against Children Task Force (Sheriff), presented by Albert J. Smith III, Assistant Finance Director, Sheriff's Office.

Mr. Smith reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0408-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0409-23, authorizing execution of a contract with CTL Engineering, Inc. to provide material testing and inspection services associated with the planning, design, and new construction of a mental health and addiction crisis center (\$142,624.00) (Alcohol, Drug & Mental Health Board), presented by Darla Reardon, Director, Public Facilities Management.

Ms. Reardon reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0409-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0410-23, authorizing execution of an agreement with Korda/Nemeth Engineering, Inc. to provide enhanced commissioning services associated with the planning, design, and new construction of a mental health and addiction crisis center (\$412,500.00) (Alcohol, Drug & Mental Health Board), presented by Darla Reardon, Director, Public Facilities Management.

Ms. Reardon reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0410-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0411-23, authorizing non-general fund supplemental appropriations related to warning sirens. (Emergency Management Agency), presented by Jeffrey J. Young, Director, Emergency Management Agency.

Mr. Young reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley: What is the amount?

Mr. Young: The supplemental appropriation is for \$15,000.00.

Commissioner Crawley moved to approve Resolution 0411-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0412-23, review of petition to annex 1.94 +/- acres from Madison Township to the City of Groveport Case #ANX-21-23 (Economic Development and Planning), presented by James Schimmer, Director, Economic Development and Planning.

Mr. Schimmer reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0412-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0413-23, review of petition to annex 2.3 +/- acres from Mifflin Township to the City of Columbus Case #ANX-22-23 (Economic Development and Planning), presented by James Schimmer, Director, Economic Development and Planning.

Mr. Schimmer reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0413-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0414-23, authorizing the Board of Franklin County Commissioners to sign the attached "Discharge of MORTGAGE" instrument for Phillip D. Badger and Angela A. Badger at 2574 Kenny Lane, Grove City, OH 43123 (Economic Development and Planning), presented by Julissa Tiruchelvam, Executive Assistant, Economic Development and Planning.

Ms. Tiruchelvam reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0414-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0415-23, approving a subaward amendment with the Vincentian Ohio Action Network for workforce recruitment and training services in support of Franklin County Café Overlook (an increase of \$874,992.51) (\$1,132,804.15) (Job and Family Services), presented by Bart Logan, Deputy Director, Communications, Job and Family Services.

Mr. Logan reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley: I want to say congratulations! We are celebrating Café Overlook's one-year anniversary. I am really proud of this workforce development program. I was in Indianapolis recently, and we were there to pitch to get the 2028 American Legion Conference to be held here. One of the legionnaires asked what the County is doing to make sure that we have a workforce. How are we supporting our restaurant industry's workforce, traveling, and tourism? I highlighted the workforce development program we are using with Café Overlook, and what it has done for our neighbors and staff. We won the bid, so the conference will be held here. I was really proud to talk about Building Futures, Driving Futures, Roads2Work, and all of our other programs. But when we think about the vision that went into Café Overlook by the Deputy County Administrator and County Administration, with the support of the Board, and seeing it thrive for over a year is special. Seeing how this has been transformational for the staff is inspiring. I am happy to celebrate them and happy to support this resolution for this ongoing program. I want to encourage everyone to visit Café Overlook and give it a try. They have a new strawberry lemonade right now and are always introducing new things. The food is absolutely wonderful, and the customer service is excellent. Be sure to stop by today to congratulate them on their one-year!

Kenneth N. Wilson, County Administrator: Café Overlook has been a success, and we have learned that it will be one of three County programs recognized on July 23, 2023, at the National Association of Counties (NACo) annual conference for a NACo Achievement Award. Café Overlook will have the chance to be recognized on a national stage for the innovation behind it. This is another example of doing the right thing for our residents. County Futures was also recognized, which is a similar concept, as well as the Franklin County Rapid Resource Centers. We are looking forward to that this summer.

Commissioner Boyce: I can remember when we were cooking up this idea during the pandemic. We were really evaluating our use of this building and public facilities in general. We wanted to be creative with connecting our actions with our Poverty Blueprint, and Café Overlook is one of those ideas. This shows that this does not just address poverty, but it is a creative use of our resources to expand workforce development. It also provides staff with entrepreneurial and technical skills accessible to people. If you have an interest in being in the hospitality or food industry, this is one way to do that. Many of these ideas and programs came about due to the pandemic. If there is a silver lining to the last few years of our experience with the pandemic, we have rethought how we can deliver services and engage in different ways. To me, that is profound. We did not have video presentations before the pandemic, and we had to get approval from the legislature to do some of those things.

Commissioner Boyce (cont.): I like the progress that I see in the broad picture of Franklin County. Café Overlook is definitely a shining star in that. I would co-sign what Commissioner Crawley said about the service, the food, and the hospitality. Congratulations to all of the folks at Café Overlook, as well as to Administrator Wilson, Deputy County Administrator Kris Long, and Deputy County Administrator Joy Bivens, who put a lot of time and thought into this project. You should all take a moment to reflect on your personal contributions because that is definitely a stripe on your shoulder. You were thoughtful and creative and brought something positive out of these last few years, which have not been the best years. Congratulations to everyone.

Commissioner O'Grady: Café Overlook was definitely a product of the pandemic. When the pandemic hit, and we had to close the cafeteria upstairs, there was a lot of anticipation for the opening of Café Overlook. It certainly has been a shining star over the last year. It was very forward-thinking of our folks to bring three well-known Columbus restaurateurs onboard at Café Overlook – Sangeeta Lakhani, Matthew Heaggans, and Letha Pugh. They have been doing a fantastic job and have changed the offerings available to our employees and guests in the building. We applaud them for the work that they have done and the way they have changed workforce opportunities here in Franklin County for folks who are interested in getting into this line of work.

Commissioner Crawley: I hate to put Deputy County Administrator Kris Long on the spot, but she has been so close to this project, so I was wondering if she could share a few words about her relationship with Service! and this workforce development program?

Kris Long, Deputy County Administrator: Thank you, Commissioners. I am absolutely thrilled that we are a year in. This project was at the board's direction to challenge all of us in County Administration and Directors to come up with new ways of thinking. Throughout the early stages of the pandemic, so many creative things were being talked about, as well as areas of real concern. At the time, Administrator Wilson was really trying to push DCA Bivens, DCA Janas, and myself to come up with an idea of what we could do in the cafeteria. The Board of Commissioner agencies touch the lives of people in our community every day, and we wanted to find a way to marry that into this project. I am so thrilled that we are here now and have such talent in the food industry and our community so that we could make this happen. I am also personally pleased that I can get a great cup of coffee any time of the day at Café Overlook. The individuals who are employed at the café will build skills in food prep, being a barista, offering customer service, marketing, and more, and they will have a pipeline to our County agencies. It gives people who are unemployed or underemployed a fresh start.

Commissioner O'Grady: In 2020, in the midst of the pandemic, we were doing everything virtually. Commissioner Boyce and I even campaigned for re-election virtually that year. The Board of Commissioners and County Administration, along with our Economic Development and Planning department, spent a lot of time highlighting restaurants and the struggles of the restaurant industry that year. That came back to the courthouse because we had to shut down the cafeteria and rethink what we were doing.

Commissioner O'Grady (cont.): The cafeteria sat empty for almost two years. It had to be redesigned, refurbished, and refreshed. We created new programs in EDP to help restaurateurs during that time, which was all part of that. It came from what the restaurant industry was dealing with in 2020 and 2021. Café Overlook and Service! were born out of the pandemic, and the struggles that we were seeing. Restaurant owners are still dealing with these issues today, and Café Overlook and Service! are a part of trying to help rebuild.

Mr. Wilson: This Board put a special emphasis on assisting small businesses. We reached out to small businesses with the Equity Fund, the Small Business Recovery and Resiliency Fund, and various efforts with the use of COVID dollars to lift up restaurants, hospitality, travel, and tourism. This was a big part in assisting with this community's comeback. This Board deserves a lot of credit for that. I had always been a fan of social entrepreneurship and of the County helping out social entrepreneurs through our grant programs and EDP, and that's what was bold about Café Overlook. A number of social entrepreneurs in the community are focused on helping people get on their feet and make a living. We were able to create Café Overlook within the confines of government. Our Prosecutor's Office helped us overcome some hurdles to make it happen. With our bold ideas, sometimes we need guidance, so I want to thank Jeanine Hummer, Robin Moorhead, and everyone in that office who worked with us for their assistance. It was definitely a team effort, and I am proud of that effort. We are lucky we have the team we have to make Café Overlook happen.

Commissioner Crawley moved to approve Resolution 0415-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0416-23, approving a COVID-19 Recovery Grant subaward amendment with Tech Corps Ohio for summer youth technology programming (an increase of \$178,000) (\$674,000.00) (Job and Family Services), presented by Bart Logan, Deputy Director, Communications, Job and Family Services.

Mr. Logan reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0416-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0417-23, authorizing Franklin County Department of Job and Family Services Director to enter into a Memorandum of Understanding and related amendments and extensions with Community Refugee & Immigration Services for on-site case management services (Job and Family Services), presented by Bart Logan, Deputy Director, Communications, Job and Family Services.

Mr. Logan reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0417-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0418-23, approving a contract with Advocacy and Communications Solutions, LLC for consultation services to provide cost modeling and planning support for redeveloping the former Franklin County Corrections Center site to serve as a high-quality early learning center (\$72,000.00) (Job and Family Services), presented by Bart Logan, Deputy Director, Communications, Job and Family Services.

Mr. Logan reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0418-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0419-23, approving a COVID-19 Recovery Grant and TANF subaward agreement with Community Arts Project dba King Arts Complex and Columbus Recreation and Parks for summer youth enrichment programming (\$123,133.90) (Job and Family Services), presented by Bart Logan, Deputy Director, Communications, Job and Family Services.

Mr. Logan reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0419-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

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Bart Logan, Deputy Director, Communications, Job and Family Services: For any viewers in person or at home, if you are still interested in registering a child or young adult in your household for a summer work experience or summer camp, head to our website, jfs.franklincountyohio.gov/summer. We have information and registration details for our summer camps and work experience programs there.

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Resolution No. 0420-23, approving two subgrant award agreements with the city of Columbus on behalf of the Franklin County Municipal Court for public safety initiatives under the FY 2020 Justice Assistance Grant (\$21,300.00) (Justice Policy and Programs), presented by Ruchelle Pride, Director, Justice Policy and Programs.

Ms. Pride reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0420-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0421-23, approving a subgrant award agreement with the city of Columbus on behalf of the Franklin County Municipal Court for public safety initiatives under the FY 2022-2023 Targeted Community Alternatives to Prison (TCAP) grant program (\$82,500.00) (Justice Policy and Programs), presented by Ruchelle Pride, Director, Justice Policy and Programs.

Ms. Pride reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0421-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0422-23, authorizing a two-year contract extension for Sedgwick Claims Management Services, Inc., to provide Workers' Compensation Third-Party Administrative Services (\$440,000.00) (Human Resources), presented by Kimberly Kimmel, Risk Manager, Human Resources.

Ms. Kimmel reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0422-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0423-23, authorizing a one-year contract extension with USI Insurance Services, LLC for Risk Management Insurance Consulting Services (\$62,500.00) (Human Resources), presented by Kimberly Kimmel, Risk Manager, Human Resources.

Ms. Kimmel reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0423-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0424-23, approving purchases for various Franklin County agencies (\$1,070,359.59) (Purchasing), presented by Joe Gregory, Compliance Program Manager, Purchasing, and Tameca Bumper, Economic Equity Administrator, Office of Diversity Equity and Inclusion.

Mr. Gregory and Ms. Bumper reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0424-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0425-23, approving a contract for sale and purchase of real property and the grant of a warranty deed and a temporary easement to the City of Gahanna related to the City of Gahanna's Taylor Station Road, Claycraft Road, and Research Road Roundabout project (Board of Commissioners), presented by Jesse Armstrong, Assistant Prosecuting Attorney, Prosecuting Attorney's Office.

Mr. Armstrong reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0425-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

Resolution No. 0426-23, approving an Easement Payment Agreement and the grant of an Easement to Ohio Power Company, a unit of American Electric Power, related to the City of Gahanna's Taylor Station Road, Claycraft Road, and Research Road Roundabout project (Board of Commissioners), presented by Jesse Armstrong, Assistant Prosecuting Attorney, Prosecuting Attorney's Office.

Mr. Armstrong reviewed information found in documents submitted with the proposed resolution.

Commissioner Crawley moved to approve Resolution 0426-23, seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote.

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Brittany A. Razek, Clerk to the Board of Commissioners, read one (1) journalization into the record:

Case #ANX-24-23, an expedited type 2 annexation petition, ANX-24-23, was filed with the Franklin County Economic Development and Planning Department on May 16, 2023. The petition is requesting to annex 22.3-acres from Madison Township to the City of Columbus. The petition will be considered by the Board of Commissioners on June 20, 2023. Site: 5656 Bixby Road, PID #181-000118.

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Commissioner Boyce made a motion to allow public comment, seconded by Commissioner Crawley. The motion passed by unanimous roll call vote.

Daniel Kirchner, Ohio Laborers Union, 1900 W. 25th Street, Cleveland, Ohio, 44113, spoke regarding solar farms.

Commissioner O'Grady: Thank you for coming today and bringing this issue up. If you look at our core values as a Board of Commissioners, we support sustainable energy and have been committed to that since 2006. We also support organized labor, so this is something that is certainly up our alley. We have done what we could over the last number of years to support solar farms here in Franklin County, and we certainly would support the efforts of employing as many Franklin County residents as we can, as well as Ohio residents.

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Commissioner Boyce made a motion to recess, seconded by Commissioner Crawley. The motion passed by unanimous roll call vote, and the Board recessed at 10:31 A.M.

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Commissioner Crawley made a motion to reconvene from the recess, seconded by Commissioner Boyce. The motion passed by unanimous roll call vote, and the Board reconvened from recess at 11:05 A.M.

Resolution No. 0427-23, of the Franklin County Board of Commissioners to convene into Executive Session for the purpose of considering personnel matters and to confer with the Franklin County Prosecutor's Office concerning pending or imminent litigation (Board of Commissioners).

Commissioner Crawley moved to approve Resolution 0427-23, to convene into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official to confer with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action., seconded by Commissioner Boyce. The Resolution was unanimously adopted by roll call vote, and the Commissioners convened into Executive Session at 11:06 A.M.

At 1:53 P.M., Commissioner Crawley moved to come out of Executive Session, seconded by Commissioner Boyce, which was unanimously approved by roll call vote. No substantive action

was taken upon exiting Executive Session, and with no further business before the Board, the meeting was adjourned at 1:53 P.M.

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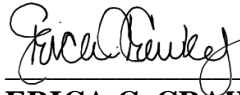
These minutes are a general summary of the Commissioners' General Session meeting on Tuesday, May 23, 2023.



JOHN O'GRADY, PRESIDENT



KEVIN L. BOYCE



**ERICA C. CRAWLEY
BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, OHIO**

Submitted by:



Lauren M. Graessle

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