

## FRANKLIN COUNTY COMMISSIONERS

Briefing Minutes  
March 14, 2019

President Brown  
Commissioner O'Grady  
Commissioner Boyce

The purpose of the meeting was to review resolutions submitted for the March 19, 2019 General Session, and to discuss other matters pertaining to the programs of the agencies. These notes are a synopsis of the meeting.

President Brown convened the meeting at 9:00 A.M.

### ENGINEER

Carla Marable, Director of Communications and Fritz Crosier, Chief Deputy of Engineer, Engineer's Office offered a resolution for replacement or rehabilitation of various bridges and structures in Franklin County, Ohio, declared necessary.

Mr. Crosier reviewed information found in documents submitted with this proposed resolution.

Mr. Crosier offered a resolution for the 2019 Resurfacing Program for Franklin County, Ohio, declared necessary and hearing fixed for Tuesday, April 2, 2019 at 9:00 A.M.

Mr. Crosier reviewed information found in documents submitted with this proposed resolution.

Ms. Marable offered a resolution for DLZ Ohio, Inc., consulting engineers appointed to assist the Franklin County Engineer in performing preliminary engineering for Cooke Road, from I-71 to Cleveland Avenue, Clinton Township, Franklin County, Ohio (\$90,823.00).

Ms. Marable reviewed information found in documents submitted with this proposed resolution.

Ms. Marable offered a resolution for preliminary allocation and final encumbrance of County Motor Vehicle License Fee (\$5) Funds for the City of Grove City (\$667,758.00).

Ms. Marable reviewed information found in documents submitted with this proposed resolution.

## SHERIFF

Dave Masterson, Director of Administrative Services, Sheriff's Office offered a resolution authorizing an agreement with Vigilant Solutions, LLC for Investigative Data Platform software (\$32,750.00).

Mr. Masterson reviewed information found in documents submitted with this proposed resolution.

Mr. Masterson offered a resolution authorizing the establishment of the Law Enforcement Trust Funds within the County Treasury.

Mr. Masterson reviewed information found in documents submitted with this proposed resolution.

President Brown: And this is the asset forfeiture dollars that go into this?

Mr. Masterson: Correct. It's federal asset forfeiture funds that are seized through the Department of Justice Agency would be one of the funds and then the Department of Treasury Agency would be the other.

## EMERGENCY MANAGEMENT AGENCY

Jeff Young, Director, Emergency Management Agency offered a resolution authorizing non-general fund supplemental appropriations related to a State Homeland Security Program grant award.

Mr. Young reviewed information found in documents submitted with this proposed resolution.

## ALCOHOL, DRUG & MENTAL HEALTH BOARD

Jonathan Wylly, CFO, Alcohol Drug & Mental Health Board offered a resolution authorizing a transfer of non-general fund appropriations related to the purchase of land for the new Franklin County Crisis Center.

Mr. Wylly reviewed information found in documents submitted with this proposed resolution.

President Brown: Jonathan, with this new Crisis Center coming online in a couple of years, what do you anticipate with NetCare's operation? Do you see a need for it still to operate?

Mr. Wylly: Sure. As I mentioned this is going to be a county-owned facility, but it may have a multiple operators in it. So NetCare is definitely going to be one the operators. One of the issues we have now is NetCare's inability to take on addiction. So if

somebody comes in and has a mental and addiction issue, the new facility may have one of our addiction providers, so may have an operator for the addictions. We may have hospital operators within the facility as well because one of the issues we're facing is that people come and they may need some kind of medical clearance or some other medical issue that needs to be addressed. Right now, NetCare has to transfer them to an ED and then transfer them back. We would like this to be a center where they can have all of those things addressed depending on the severity at one location.

President Brown: Thank you.

### ANIMAL CONTROL

Kaye Persinger, Director and April Ricciardo, Assistant Director, Animal Control offered a resolution authorizing the acceptance of a gift from Express Wash Concepts to Franklin County Dog Shelter and Adoption Center.

Ms. Persinger reviewed information found in documents submitted with this proposed resolution.

President Brown: Nice.

Commissioner O'Grady: I like it and they give \$5.00 car washes. (Laughter)

### JOB AND FAMILY SERVICES

Joy Bivens, Director and Bart Logan, Administrative Officer, offered a resolution approving a subaward agreement with Action for Children for parenting education and coaching services for fathers (\$90,000.00).

Mr. Logan reviewed information found in documents submitted with this proposed resolution.

Kenneth Wilson, County Administrator: This is pretty innovative. Next week Child Support Enforcement will be back with contracts proposed with Goodwill and Jewish Family Services as partners in this father engagement pilot.

President Brown: That's great.

Keena Smith, Deputy County Administrator: A lot of hard work has gone in planning the past six, seven months.

Commissioner O'Grady: Big Partner.

Mr. Wilson: The connection between Workforce Development and Parental Engagement is critical. Thanks to Job and Family Services (JFS) for partnering with Child Support Enforcement Agency (CSEA) to pull this all together.

Ms. Bivens: We mentioned to County Administration yesterday that as we go further along with our poverty initiative, we want to make sure that all dollars align with the vision of where we are going. The tracking with the JFS dollars need to be in sync. Hopefully we'll come up with some measureable goals on the Action for Children end.

President Brown: This clearly makes sense for all of what we're trying to achieve. If we can get these fathers working and paying child support, the entire family gets help.

Mr. Wilson: Speaking of opportunity, our director and her husband Michael Bivens were recognized by the City of Whitehall for their civic contribution, being the first Opportunity Ambassadors recognized last night at the Mayor's State of the City Address (applause).

Ms. Bivens: It was quite a surprise.

Commissioner O'Grady: I was sorry to have missed that. She asked me to speak at that, but I had a conflict.

Ms. Bivens: I want to mention this publicly, she graciously thanked you all. For all of your efforts, contribution and the buy in that you have in that community.

Mr. Wilson: She highlighted being grateful for your contribution and continued support for Restore Whitehall in the program that's taking place, as well as the \$400,000 opioid pilot.

President Brown: There's a lot that's changed in Whitehall for good over the last five (5) years that we've really been more engaged in the community, and I think those programs and services along with Mayor Maggard and her Economic Development Director's vision for the community has been to attract new businesses. It's been an amazing transformation of a community that really has been on the move. It starts in the schools with what's going on with the kids getting what they need with programs that we fund through Helping Hands and other programs, helping those kids really succeed. Every time I go out that way, I'm just astonished at the vibrancy of the community.

Mr. Wilson: They are very aligned with your work. They have a goal of establishing of 1,500 housing units, with 20% of those being reserved for workforce housing. In Whitehall their goal is to create housing and opportunity for the individual buying the \$4.00 cup of coffee and the individual that's making that \$4.00 cup of coffee, that is where people can understand that regardless of the audience.

President Brown: They see success and vibrancy, and congratulations to you and Michael.

Ms. Bivens: Thank you.

## ECONOMIC DEVELOPMENT AND PLANNING

Josh Roth, Senior Program Coordinator, Economic Development and Planning offered a resolution authorizing an Economic Development Agreement with the Greater Columbus

Convention and Visitors Bureau to promote Franklin County as a tourism destination (\$2,575,000.00).

Mr. Roth reviewed information found in documents submitted with this proposed resolution.

Mr. Roth offered a resolution authorizing an Economic Development Agreement with Rev1 Ventures for support of the Entrepreneurial Services Provider Program (\$300,000.00).

Mr. Roth reviewed information found in documents submitted with this proposed resolution.

### JUSTICE POLICY AND PROGRAMS

Melissa Pierson, Deputy Director of Justice Services and Courtney Benner, Intern, Justice Policy and Programs offered a resolution authorizing receipt of the Franklin County FY 2018 S.T.O.P. Violence Against Women Act (VAWA) Block Grant Award.

Ms. Pierson reviewed information found in documents submitted with this proposed resolution.

Ms. Pierson offered a resolution authorizing ten sub grant awards and contracts for services to provide victim services and enhance law enforcement and prosecution under the FY 2018 S.T.O.P. Violence Against Women Act Block Grant (\$498,109.98).

Ms. Pierson reviewed information found in documents submitted with this proposed resolution.

Commissioner Boyce: Tell me about the DV Detective.

Ms. Pierson: Sure. This was launched many years ago, we support probably two thirds of the position and this is an actual DV Detective that works with the Columbus City Attorney's Office and the Franklin County Prosecutor's Office. Every domestic violence related complaint that is filed by patrol is shuffled through the DV Detective at the Sheriff's Office. They actually attend a five day a week, every Monday through Friday morning meeting with the Columbus City Attorney's Office and the Franklin County Prosecutor's Office. That's where they staff the cases and decide what direction we are going with these. If there's some outstanding evidence that the Columbus City Attorney or Prosecutor's Office feels they need, this is the detective that's either out getting that additional evidence, meeting with victims or they're reaching out to the patrol officers that were on scene to get that additional information.

Commissioner Boyce: Is there only one (1)?

Ms. Pierson: There's only one.

Commissioner Boyce: Ok.

Ms. Pierson: For 2018, I can tell you how many cases they actually helped shuffle along. In 2018, they actually reviewed 648 complaints and that included 799 calls for assistance and then 799 cases were investigated, (by investigated, that means they reviewed all the paperwork) and then of those, 648 arrests were made and they were presented before the Prosecutor's Office.

Commissioner Boyce: So these would include the non Columbus cases, correct?

Ms. Pierson: Correct.

Commissioner Boyce: I appreciate the data that you presented with both of these resolutions.

### COMMUNITY PARTNERSHIPS

Dayna McCrary, Community Partnership Coordinator, Community Partnerships offered a resolution authorizing a one-year contract with Nationwide Children's Hospital to provide mental health and suicide prevention services in select Franklin County public schools and clinics (\$450,000.00).

Ms. McCrary reviewed information found in documents submitted with this proposed resolution.

Ms. McCrary offered a resolution authorizing a contract with PrimaryOne Health to provide health care services to low income, underinsured, or uninsured Franklin County residents (\$475,000.00).

Ms. McCrary reviewed information found in documents submitted with this proposed resolution.

Ms. McCrary offered a resolution authorizing a one-year contract with the Charitable Pharmacy of Central Ohio for access to healthcare and affordable prescriptions (\$65,000.00).

Ms. McCrary reviewed information found in documents submitted with this proposed resolution.

Commissioner O'Grady: Is there a limit to the type of drugs that the Charitable Pharmacy has access to or the patient have an access to through the Charitable Pharmacy? One or two of my prescriptions are a little off the beaten path and I have to call my pharmacy or my mail order, and order them in advance because I have to give my pharmacy time to track them down because they're a little more rare and the pharmacy doesn't carry them. So I guess my point is, if we have client or patient who has a need for some of these that are a little bit more exotic to track down, is that something that's covered or the pharmacy can handle?

Ms. McCrary: I don't want to speak on Jenny's behalf, but I can reach out to her and ask and extend an invitation to her to come and be present at General Session.

Commissioner O'Grady: You don't have to have her come in, if you could check on that for me.

Ms. McCrary: I know off the top of my head the one type of medication that they wouldn't prescribe are controlled substances; however I can find out what they do in the event that a patient comes with a prescription that's not readily stocked.

Commissioner O'Grady: Or expenses?

President Brown: Some of the manufacturers of those kinds of medications I know have special programs where they will enroll somebody who's uninsured or under health insured so that they can get that medication at a way reduced cost or free. The Charitable Pharmacy is the pharmacy of last resort and I don't believe they do specialty medications because they just don't have the availability. That may have changed, but I know they would help somebody enroll with the manufacturer of some of those drugs if they had a prescription to see if there were discounts or free availability. But it is so tough.

Commissioner O'Grady: I just went through with one where the copay on the name brand was ten times as much of the copay for the generic brand, so I use the generic form. The folks that are using the Charitable Pharmacy are not in a position to be able to do that stuff, they don't have the benefits that we have in county government.

Ms. McCrary: I'll find out.

Commissioner O'Grady: Thank you.

Ms. McCrary offered a resolution authorizing a one-year contract with Star House to provide drop-in services to youth experiencing homelessness (\$150,000.00).

Ms. McCrary reviewed information found in documents submitted with this proposed resolution.

Commissioner Boyce: I think Star House is a tremendous program. I'll be interested (you don't have to do this now, but you can get it to our office) in the data: how many kids they are serving, but more importantly whatever has landed a kid at Star House, there are other things going on. It's not simply about shelter and even work in that sense, but there are other things going on or even school. I'm curious as to the data around what they're doing in sort of getting them on a pathway of sustainability and how kids are finding that track to success or getting back on the right path.

Ms. McCrary: They do have that data. They are really diligent about collecting data for the young people that they serve. I know that they have data regarding how many kids were placed in housing, children who are aging out of foster care; they work closely with Children Services to make sure that kids can access that education benefit that's there for them. I can look at what their annual report was and I can send that to you to see if that has information you like. I'm happy to reach out to Ann Bischoff.

Commissioner Boyce: It's not serious, I want to see beyond the good program that it is and know that the data is helping those kids get on their own sustainable track or is it a onetime safety net, and then what's next.

President Brown: And then we lose them.

Commissioner Boyce: Yes. I just want to know what the data said and I'm curious. Again Star House is a wonderful program, but I want to understand if what we're doing is really working beyond the initial safety net that exists there.

President Brown: I think that makes good sense.

Mr. Wilson: One of the brightest non-profit leaders in the city in my opinion. She's doing a great job. But we've got to have the data, practically since we have the HUD grant that's renewable, that's focusing on homeless youth. So that data will be necessary for that grant to continue to be renewed.

Ms. McCrary: I'll find out.

President Brown: And are they becoming more stable in the community.

Commissioner O'Grady: Ann does great work at Star House. Becky Westerfelt at Huck House is the kind of woman that opened our eyes to the whole issue of youth homelessness and started us down the path of the youth needs assessment six or seven years ago. Both of those folks are great resources, great people to talk to if you are ever looking for more.

Mr. Wilson: Every kid has to have a comprehensive case plan to keep them on track. The city and Star House just announced a partnership to transition two (2) abandoned hotels in Franklinton and to house it.

Ms. McCrary: That's a really exciting program. It looks like an old travel lodge, but they have a really comprehensive plan to support these kids, like the support a kid would get in college. I had an interesting conversation, someone said, why she we make it easy for these kids. Why shouldn't we. They will have job training, counseling in addition to the kids being in efficiency apartments. They will have staff living there on site to support these kids as they move and transition into adulthood. I think that the plan is for the kids to be there for at least two (2) years.

Ms. McCrary offered a resolution authorizing a one-year contract with the Center for Family Safety and Healing to provide assistance to victims of domestic violence (\$230,000.00).

Ms. McCrary reviewed information found in documents submitted with this proposed resolution.



## HUMAN RESOURCES

Jodi Leis, Assistant Director, Human Resources Wellness and Benefits, Ryan Sledge, Director, Ohio Health and Carrie Alexander, Managing Consultant, Findlay offered a resolution authorizing a contract with OhioHealth Corporation to provide wellness services for the Franklin County Cooperative Health Improvement Program (\$3,649,457.00).

Ms. Leis reviewed information found in documents submitted with this proposed resolution.

Commissioner Boyce: Let me ask you this, its two questions. One, are you concerned about if you are going performance based, that it discourages employees from participating because they know they can't meet it? Part of the wellness and healthy lifestyle is rooted in feeling like you're doing good and if you don't see results or the reward is given based on just the result, then it could be discouraging to someone that's really trying to work for ways to do that and then it's reported in the system so there's also a little bit of exposure on a personal level. So are you concerned that folks will drop off as opposed to just encouraging people? Second it would just connect to that, are we going to collect for data? Because I also feel like we will have continue to justify publicly wellness around healthcare, people will say that you've got all these programs and incentives for employees and they miss the idea that we're reducing costs long term. If we can catch diabetes or hypertension early, then we would reduce the cost for whatever complications it causes down the road. That's much more in savings, but we've got to be able to produce data to always justify it.

Ms. Leis: So your first question, yes there's always a concern that if you raise the bar for someone, that bar might become too high for people and they just might say it's not worth it or I'm not going to do it, I mean that's the risk you take. I think that is why we have done it in a very conscientious way to say, we're not going straight from participatory to outcomes in everything that we do, we're not doing that at all. Our core program and our core incentive program are still based upon, it's 100% voluntary and it's 100% participatory. So we ask you to do these things, we are giving data so that hopefully you'll use that data to access the resources that are available through our program or on your own through your primary care physician. The core program is still participatory. The part that we are really moving into outcomes more kind of gauging you on your successes or where you are with your health are in that wellness points bank. We have two (2) major components. We have that four (4) for three hundred programs and then we have wellness point components. That wellness point component is, you can do the four (4) for three hundred, it's participatory, and incentives aren't based on where you are health wise. The outcomes use reasonable alternatives a lot, which basically say, if you don't meet the bench mark we set, you have to do something to get there. If you are a tobacco user, just because you're a tobacco user doesn't preclude you from earning this incentive, but we want you to become educated. Our ultimate goal is that you no longer use tobacco, so we ask you to do something like this, program through public health, health coaching with us, or work with your doctor, so that's called a reasonable alternative. With the wellness points, this is where we are kind of putting, last year we put our big toe in with the tobacco wise, now we're putting a little bit more of our foot in

with the outcomes. With the 100 wellness, last year you got 40 points for just doing the four (4) for three hundred. This year we're replacing those 40 points you got for the four (4) for three hundred with the points that you get that you earned for meeting specific in range targets for your health. The targets are pretty standard industry wide.

Commissioner Boyce: In this contract with Ohio Health, do we incentivize them for helping our employees get there? As we see employees that are reporting progress, is their contract tied to that progress too to make sure that it's really encouraged by the system to really get people to be engaged and to not be afraid of it, to not be embarrassed by it and really taking of advantage of all the things we're offering because it is a tremendous opportunity and program for everybody.

Ms. Leis: We do have performance guarantees. This first year not so much on performance. I don't think they'd be half as comfortable in saying this is my first year with you, I am getting data from your prior administrator, but for a year over year comparison, so this first year we are not.

Commissioner Boyce: I get it.

Ms. Leis: The second year we are incorporating return or value on investments on performance guarantees, so everybody is comfortable where we landed the first year and we can look ahead and say this is where we need to be.

President Brown and Commissioner Brown: That makes sense.

Ms. Alexander: May I add two (2) points for clarification I think might ease your mind. The first is that any outcomes based program where you're asking them to improve their health it will be little risk you have to offer them an alternative to show that they are making an effort even if they don't get there. The second piece is the reason you contracted with Ohio Health or a third party administrator is so the benefits team and no one at Franklin County see those individuals' biometric data pieces. All that we get back is how much did that employee earn.

Commissioner Boyce: That's helpful.

President Brown: I appreciate that. That makes a lot sense.

Ms. Leis: We are approaching this as thoughtfully as we can.

Ms. Alexander: One more clarification on the points bank, because I think we understand it, but I don't know that we've mentioned it to this group. The fifty of the hundred points can be earned by biometric, but there are enormous amounts of opportunities to get to a hundred points even if you are at risk.

Ms. Leis: A lot of those points we give for preventive vision exams and preventive dental exams, we are building those things in.

President Brown: What do the points end up doing for our employees? If they earn those points, what happens?

Ms. Leis: The core program is our four (4) for three hundred programs and the wellness points is kind of secondary to that. So if you earn one hundred points over the course of the program, your name is entered into the chance to earn the \$1,000.

President Brown: So, I'm interested to hear from Ohio Health. You've worked with other government entities such as ours, is your experience that these incentive based wellness evidence based programs move the needle?

Mr. Sledge: Absolutely and I think you bring a great point around evidence based. One of the things that I think is particularly important here is the way in which we're making the evolution in this program. So to Jodi's point, it's not flipping a switch and turning it from one thing to other completely in one year, but taking gradual steps to keep nudging people along the right path and when you do that, I think you have success. Where I think you create disengagement is when you try to do too much at one time.

Commissioner O'Grady: Are there dollars associated with the evidence based or the evidence that you're talking about?

Mr. Sledge: Absolutely.

Commissioner O'Grady: We need to show this.

President Brown: Yes, absolutely.

Ms. Alexander: There is a study in particular and I think Ryan you were involved in the offering of this. It demonstrates that the way you structure a wellness program matters more than the particular incentive or details. If you use best practices which the cooperative is following, leads to health improvement and for publicly traded companies which they were looking at in this study, leads to better stock prices and better earnings per share. To me, that's really interesting because it's not just looking at the health outcomes, but it's looking at the organizational performance. I know that doesn't apply to a government entity but performance is performance.

Mr. Wilson: We do talk about it and it does benefit us. We talk about it with the Bond Rating Agencies, they look at our cost, our healthcare cost and how we run against the national trend. We do benefit, we don't have a stock price, but we have a bond rating.

Commissioner O'Grady: We had resistance from the legislature and the prosecutor on this. So we're past this now.

President Brown: We originally didn't have the authority to do these plans, but it makes so much sense to keep and help our employees stay focused on the job, their health and wellness is a big part of that for all of us. Because we all know it's easier to maintain than to have to start over. We all have health issues and challenges anyway, so let's just keep our employment base healthy and getting better rather than having to hire new people all the time.

Ms. Leis: We were awarded a gold award from the Healthy Business Council of Ohio. They recognize Ohio employers who demonstrated commitment to employee wellness

through comprehensive worksite health promotion wellness programs. We received a plate and I will present this to you on Tuesday.

President Brown: The hard work is paying off and now we just need to make sure we have the data behind it showing results.

## PURCHASING

Megan Perry-Balonier, Assistant Director, Purchasing offered a resolution approving purchases for various Franklin County agencies (\$1,776,532.42).

Ms. Perry-Balonier reviewed information found in documents submitted with this proposed resolution.

## BOARD OF COMMISSIONERS

Kris Long, Deputy County Administrator, offered a resolution authorizing the County Administrator to Enter into an Agreement with MJ Martin, Inc., to provide transition and activation services in conjunction with the new corrections center.


Ms. Long reviewed information found in documents submitted with this proposed resolution.

There being no further business before the Board, the meeting was adjourned at 10:10 A.M.

**(Signature page follows.)**

These minutes are a summary of the Commissioners' Briefing Session for March 14, 2019.

  
Marilyn Brown  
**MARILYN BROWN, PRESIDENT**

  
**JOHN O'GRADY**

  
**KEVIN L. BOYCE**  
**BOARD OF COUNTY COMMISSIONERS**  
**FRANKLIN COUNTY, OHIO**

Submitted by: Victoria Caldwell, Acting Clerk