



From: Kenneth N. Wilson

To: All BOC Employees

Date: March 9, 2021

Subject: COVID-19 Update

COVID-19 has been with us one year now. It has impacted nearly every aspect of our lives. Many of you have lost loved ones and acquaintances to this virus. Many of you have friends and loved ones who have lost their jobs or suffered significant economic harm.

As we continue to live with COVID-19 the efforts all of you have put forth have helped to reduce the number of people impacted. Your efforts to social distance, mask up and stay at home when you don't feel well have reduced the spread. Advances in treatments and most notably vaccines have provided hope to finding a way out of this health care crisis.

If the current positive trend continues, we hope to discuss returning even more of our employees to the workplace in the third or fourth quarter of this year. It is important to note that is a tentative deadline because we will be proceeding with great caution and will remain flexible. Even though new daily cases have declined from their peak, the current volume of cases remains high. In addition, we have been and will continue to monitor the spread and potential impact of the virus variants.

When employees return to the office, we expect that some employees will have a hybrid work schedule. We have learned during the past year that remote working has allowed us to leverage some efficiencies, which we would like to continue.

About one-third of our employees have continued to work at the office throughout the pandemic. You have done this because of the critical services you provide to the residents of Franklin County. Once remote workers begin returning to the workplace, we intend on keeping the safety health protocols that are now in place. We think that is important for employees' health and wellness, along with the protection of the residents we serve every day.

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**County Administrator**  
Kenneth N. Wilson, MPA

As to the vaccine, I encourage you to get the vaccine. It provides us all with the best opportunity to return to life as we knew it before last March. While I encourage you to get the vaccine, it will not be a requirement of employment.

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Thank you for your hard work and dedication to Franklin County.

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